

# Organizational and digital transformation projects-A dynamic enterprise organizational models (DEOM)

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## Keywords

DEOM, CBB, OBB, BB, MA, Refinement, MDTCAS, Business Transformation Projects, Enterprise Architecture, Components, Agility, Development and Operations, Decision Making Systems, and Knowledge Management Systems.

## Abstract

*The organizational and digital transformation projects are very complex to finalize, because of many reasons, and they mainly depend on the initial project's phases. The initial phases depend on the critical Building Blocks (BB) based Reorganizational Process' (RP) success, knowing that the Unbundling Process (UP) success and the deliverance of pool(s) of extracted and refined BBs, is the most important phase. BBs are combined to offer reusable Composite BBs (CBB), which are used to (re)build and optimize Organization's Units (OU) Platform (OUP). The optimization of OUs takes into account mainly intangible and non-financial objectives. The Enterprise's (ENT) RP is a sequence (or a set) of RPs on the OUP (RPOUP), which goal is to disassemble ENT's: Legacy OUs' archaic structure(s), Organizational processes, Information system's administration, Resources/Artefacts, Applications/Modules, Working models, and Components; into dynamic reusable CBBs which can be (re)used in standardized or In-House-Implemented (IHI) Organizational BBs (OBB); where a OU is a set of OBBs and different OUs can share OBBs, and hence CBBs. The conversion of the legacy OUs and their subsystems need an IHI Methodology, Domain, and Technology Common Artefacts Standard (MDTCAS) that maps to existing BBs, CBBs and OOBs. In generating Micro-Artifacts (MA) the RP can face major difficulties because of the ENT's heterogenous human profiles/cultures, system parts, OU's Resistances (OUR), managers/stakeholders exaggerated financial ambitions, and project's limited time/budgets. In this chapter the author uses an adapted version of the Applied Holistic Mathematical Model (AHMM) for DEOM (AHMM4DEOM) (Trad, & Kalpić, 2020a) to support RPOUP's feasibility that uses the initial phase's pool of secured BBs that result from the Automated Refine Processes (ARP) based UP (Trad, 2023b). OU is a set of OBBs, and a Dynamic Enterprise Organizational Models (DEOM) is a set of OUs; and finally, an ENT is a set of OUs.*

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## Introduction

The Organizational and Digital Transformation Projects (simply the *Project*) are very complex to finalize, and they depend on the initial *Project's* phase and the success of ARP/UP. CBBs are combined to offer reusable OBBs, which are used to (re)build ENT's OUs. The ARP/UP based RPOUP faces difficulties because of the ENT's heterogenous parts and the AHMM4DEOM supports its feasibility and integrity. Unfortunately, the RPOUP is used to achieve immediate tangible financial profits, and such approaches

make *Projects* fail at the rate of more than seventy percent. This article presents the possibility to implement an IHI *RPOUP* Strategy (*RPOUPS*) which avoids the financial-only locked-in strategies and ensures success. The main point is to define the levels of granularity and mapping concepts for the MDTCAS, which enables the reuse of existing or newly refined MAs, BBs, CBBs and hence OBBs. As shown in Figure 1, the *RPOUPS* follows the ARP/UP phase and if that step fails because of various types of resistances (like the OUR) and difficulties, then a new *RPOUPS* is to be implemented. Otherwise, the *Project* can move to the next step and can consider another major achievement was made. The *RPOUPS* can choose an initial OU's module to be converted by the ARP/UP, to prove that the *RPOUPS* is feasible and tries to convince the *ENT* to continue/proceed to the OBB phase, which is this chapter's scope; and the Process/collaboration Models (OPM) based DEOM. In turn an *ENT* is a set of DEOM based OUs.

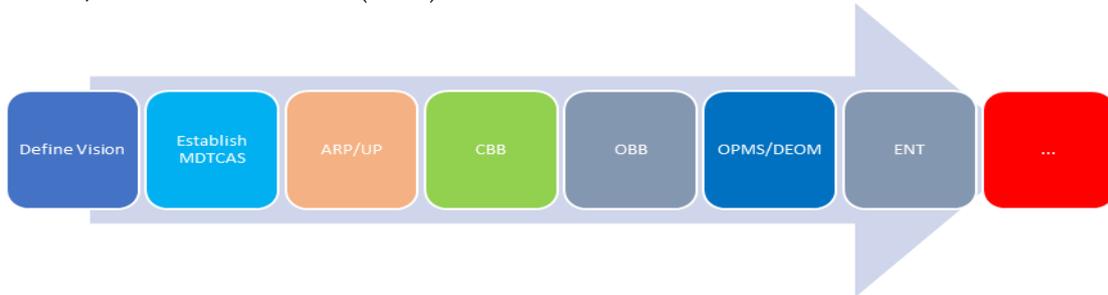
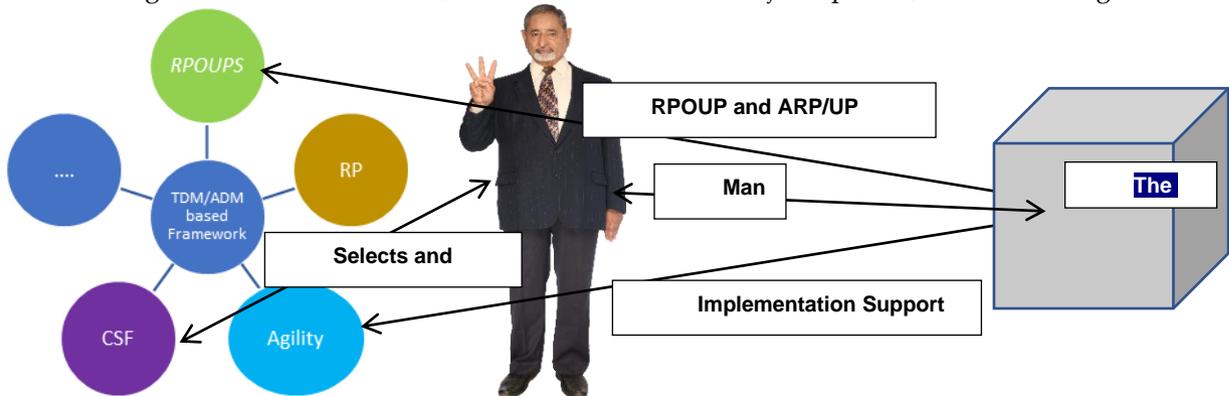


Figure 1. *Project's* phases.

Various application domains have critical *Projects'* requests and the hyper evolution of business needs, methodologies, and technologies, create fatal problems because of the gaps between the evolution and *Projects'* progress and take a long time to terminate, on the other hand business and technology domains have a hyper-evolution. That is why there is a need to find a transcendent MDTCAS to ensure that project's evolution is independent of all business and technological evolutions. The MDTCAS based *RPOUPS* is an important factor for the success of *Projects* because RPs unify CBBs and OBBs management to support the reorganization of OUs. CBB/OBB based *RPOUP* is a risky *Project's* phase, because of limited and complex RP. In this chapter, the author proposes that a *RPOUPS* supports *Project* Managers (or simply *Managers*) and his team, in extracting and reusing CBBs. RP is not only disassembling (and reassembling) of CBBs and OBBs, but it is a structural and coherent reorganization of OUs. A CBB reuses models diagrams/documents, MAs, BBs, Architectural BBs (ABB). RP is mainly a *reengineering*, which delivers well-engineered CBBs and OBBs, which are used in next *Project's* phases, as shown in Figure 1.



The Manager (an AofABS)

Figure 2. The *Project's* construction.

In many *Projects*, ARP/UPs and RPs operations are underestimated and ignored, and that causes *Project's* failure(s). Therefore, RP's success is mandatory for *Project's* next phases. RP's activities and its transformed/generated IHI CBBs and OBBs, are independent of a specific brand, methodology, tool, or other locked-in strategy. In this chapter the author uses an adapted version of the AHMM4DEOM (Trad, & Kalpić, 2020a) to support the *RPOUPS* which uses ARP/UP to extract useful CBBs and OBBs. This chapter keywords show RP's complexity and the need for a holistic/Polymathic approach; that is achieved by using an Enterprise Architecture (EA) based *RPOUPS* that can be used in any APplication Domain (APD). RP's objective is to reengineer common System and/or Domain Components (SDC)... The *RPOUPS* are done in consequent steps and use the Polymathic-AHMM4DEOM based ARP/UP and RP, to surpass the complexity of heterogenous approaches and ensures *Project's* continuity (Trad, 2022a, 2022b, 2023a). The AHMM4DEOM supports iterative *RPOUP* of the legacy system, by using MDTCAS and Transformation Development Methodology (TDM) to integrate standard methodologies, like The Open Group's (TOG) Architecture Framework's (TOGAF) Architecture Development Method (ADM) (The Open Group, 2011a). Information and Communications Systems' (ICS) related *Projects* use cyclic/iterative implementation phases, which include *RPOUPS* and RPs. RPs are performed mainly for SDCs that include: 1) Organizational refinement technics; 2) Development and Operations (DevOps); 3) Automated tests and qualifications; 4) Extracting CBBs/OBBs based SDCs; and 5) CBBs/OBBs modelling activities. The *RPOUPS* proposes an efficient use of RPs, which faces complexities due to: 1) The implementation of complex, chaotic, and heterogenous CBB/OBB based SDCs; 2) Technologies' and methodologies hyper-evolution; 3) The incapacity to establish an MDTCAS; 4) Resistance for Change (R4C) or OUR, which should be checked with the Readiness to Transform (R2C); and 5) Maintenance difficulties (Koenig, Rustan, & Leino, 2016). In this chapter the *RPOUPS* uses a Proof of Concept (PoC) and a related Applied Case Study (ACS). The ACS describes a leading *European Bank's* (simply *zBank*) ARP/UP and RP. The mentioned *Project* was mainly used to support an RP for *zBank's* legacy framework and organizational structure, which was based on EA/TDM/ADM, ArchiMate, Mainframe and Java environments. The ADM based TDM, managed underlying design, refinement, DevOps, and governance activities. As shown in Figure 2, such a *Project* needs a qualified *Manager* (or Architect of Adaptive Business Information System-AofABIS), RP specialists, and a capable team. And in this *Project*, the team was the main weakness and generated R4C and OUR, which proves that RP is a critical phase mainly because of the human incapacity factor. The TDM managed the implementation of the *ENT* refactored CBBs/OBBs/SDCs and storing them in *ENT's Enterprise Continuum* (Trad, 2022a, 2022b). There were three types of CBBs: 1) Common CBBs/OBBs; 2) Mixed CBBs which include ABBs and Solution BBs (SBB), and create SDCs' libraries (The Open Group, 2011a); and 3) Imported CBBs/OBBs. As shown in Figure 2, *RPOUPS'* interaction includes: 1) Decision Making System (DMS) for DEOM (DMS4DEOM); 2) Knowledge Management System (KMS) for DEOM (KMS4DEOM); 3) Critical Success Factors (CSF) (and areas Critical Success Areas-CSA) Management System (CSFMS); and 4) An IHI *RPOUPS*. To prove *RPOUPS'* feasibility, the author uses his PoC and Research and Development Process (RDP) for DEOM (RDP4DEOM) concepts.

### the RDP for CBB

#### *The Polymathic Model's Basic Elements*

The *RPOUPS* identifies and assesses strategic and critical *Project's* risks to guaranty RP operations' coherency, by using the AHMM4DEOM and its basic elements:

- *m* mapping operator
- *i* instance of
- *R* U of Requirements

- **C**  $\underline{U}$  of Constraints
- **H** HDT/Heuristics function
- **V** Valuate function,  $\underline{U}$  of **H**
- **St**  $\underline{U}$  of States
- **T**  $\underline{U}$  of Sts
- **S**  $\underline{U}$  of Solutions
- **F** Function
- **A**  $\underline{U}$  of Actions/**Fs**
- **P**  $\underline{U}$  of Problem
- **GID** or **GUID**, is a **unique identifier** for all AHMM4DEOM objects
- **FTR** is a **feature**, of an ENT, Enterprise, Project, ICS...
- **ART** is an **artefact**, ...,
- **CNT** or **C's element** is a **constraint**, of an ENT, Enterprise, Project, ICS...
- **RUL** is a **rule**, of an ENT, Enterprise, Project, ICS...
- **REL** is a **relationship or association**, ...
  - Which can be three DIMS [TYPE][GID][CSA/APD]
- **PRB** or **P's element** is a **problem**, of an Enterprise, Project, ICS...
- **REQ** or **R's element** is a **requirement**, of an Enterprise, Project, ICS...
- **CLS** is a **structure**, class, method-part, ...
- **OBJ** is a **CLS instance**, object, exec code, ...
- **SRV** is a **service**
- **DIA** is a **Diagram**, UML, TOGAF, OOM, SA/SD, ...
- **APP** is an **application**
- **RFA** is a **Refinement Actions**
- **ARP** is an **Automated Refinement Process**
- **UPS** is an **Unbundling Process**
- **UPP** is an **Unbundling Phase**
- **OUS** is an **Organizational Unbundling Sub-Project**
- **BB** is a **Building Block**
- **ABB** is an **Architecture Building Block**
- **SBB** is a **Solution Building Block**
- **CMP** is an ICS **structure**, like application, server...
- **WGT** is a **Weighting**
- **HDT** is a **heuristic based ...**
- **SOL** or **S's element** is a **solution**
- **AIM** is an **AI models**, interaction, BPM, UML/Collaboration,
- **GAP** is a **Project's gap analysis**
- **TSK** is a **Project task**

**ICS basics:**

<i>ART</i>	= <i>m</i> SRV	(I1)
<i>/ART</i>	= <i>m</i> DTB	(I2)
<i>ART</i>	= mcArtefact	(I3)
<i>SRV</i>	= $\underline{\underline{U}}$ mcArtefact	(I4)
<i>CLS</i>	= $\underline{\underline{U}}$ FUN <i>or</i> SRV + $\underline{\underline{U}}$ VAR + $\underline{\underline{U}}$ REL	(I5)
<i>OBJ</i>	= <i>i</i> CLS	(I6)
<i>DIA</i>	= $\underline{\underline{U}}$ CLS + $\underline{\underline{U}}$ REL	(I7)
<i>DIA</i>	= $\underline{\underline{U}}$ OBJ + $\underline{\underline{U}}$ REL	(I8)
<i>SCR</i>	= <i>i</i> DIA	(I9)
<i>BB</i>	= $\underline{\underline{U}}$ DIA	(I9)
<i>ABB</i>	= $\underline{\underline{U}}$ DIA	(I9)
<i>SBB</i>	= <i>i</i> SCR	(I9)
<i>APP</i>	= $\underline{\underline{U}}$ SCR	(I10)
<i>CMP</i>	= $\underline{\underline{U}}$ APP <i>or</i> IEL <i>or</i> DST	(I11)
<i>ICS</i>	= $\underline{\underline{U}}$ CMP	(I12)
<i>CLD</i>	= $\underline{\underline{U}}$ ICS	(I13)
<i>EST</i>	= $\underline{\underline{U}}$ CLD	(I14)

**Requirements:**

mcREQ	= <i>m</i> KPI	(R1)
mcMapping mcArtefact/mcREQ	= mcArtefact + <i>m</i> mcREQ	(R2)
FTR	= mcREQ	(R3)
PRB	= <i>m</i> PRB	(R4)
REQ	= <i>m</i> CSF = $\underline{\underline{U}}$ mcREQ	(R5)
REQ	= $\underline{\underline{U}}$ FTR + $\underline{\underline{U}}$ RUL + $\underline{\underline{U}}$ CNT + $\underline{\underline{U}}$ DIA + $\underline{\underline{U}}$ REL	(R6)

Figure 3. The AHMM4DEOM's nomenclature.

AHMM4DEOM's basic elements are used to present RP artefacts:

- *as* for atomic, for the atomization of an element
- *MVC* =  $\underline{\underline{U}}$  DIA +  $\underline{\underline{U}}$  REL (A1)
- *MVC* =  $\underline{\underline{U}}$  MVC +  $\underline{\underline{U}}$  REL (A2)
- *aBB* =  $\underline{\underline{U}}$  SRV +  $\underline{\underline{U}}$  REL (A3)
- *sBB* =  $\underline{\underline{U}}$  *i* SRV + *i*  $\underline{\underline{U}}$  REL (A4)

In this chapter the Viewpoint "O" is the central section of the applied Polymathic approach.

***A Polymathic Approach***

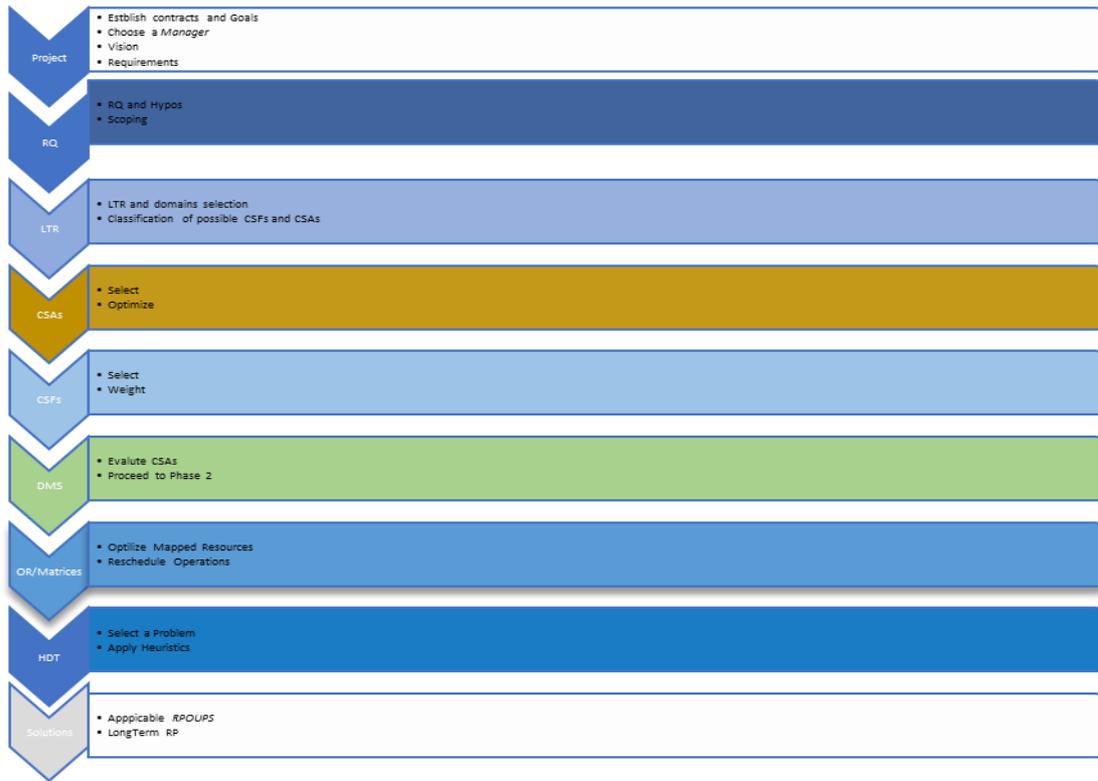


Figure 4. *Project's Polymathic approach.*

ARP/UP and RP for legacy OUs' components has created a paradigmatic shift in *Projects*, where these archaic components use sets of heterogenous structures, ICS/technologies, and methodologies. The transformation of such components in the form of CBBs/OBBs is supported by an adapted the RPOUPS. As shown in Figure 4 and Viewpoint "O", the RPOUPS focuses on refactoring of OU's components. The main Viewpoint: "O" or Organizational elements are:

- MA =  $\sum aBB + \sum sBB + \sum aMVC$  (C1)
- BB =  $\sum ARP/UP + \sum MA + \sum OPM$  (C2)
- CBB =  $\sum BB + \sum ABB + \sum SBB$  (C3)
- OBB =  $\sum CBB$  (C4)
- SDC =  $\sum OBB$  (C5)
- OU =  $\sum SDC$  (C6)
- RP =  $\sum ARP/UP$  (C7)
- DEOM =  $\sum RP$  (C8)
- RPOUP =  $\sum DEOM$  (C9)
- OU =  $\sum RPOUP$  (C10)
- ENT(O) =  $\sum OU$  (C11)

Transformed SDCs, CBBs/OBBs (objects, resources), and MAs are classified in repositories and are elements that interact using a unique and flexible GID; which identifies BBs/CBBs/OBBs/SDCs. The RDP4DEOM proposes the RPOUPS to support *Managers* and *Project* teams in refining OU's components. RP's main activity is to extract domain scenarios and relate them to CBBs/OBBs, and SDCs. The RDP4DEOM presents the research methodology and the implementation and the ACS/PoC is based on the *zBank*. Figure 5 shows the Polymathic-holistic approach used by the RPOUPS based *Project* for *zBank*.

For first RDP4DEOM's step was to establish the Research Question (RQ) and achieve an in-depth Literature Review Process (LRP) for DEOM (LRP4DEOM).

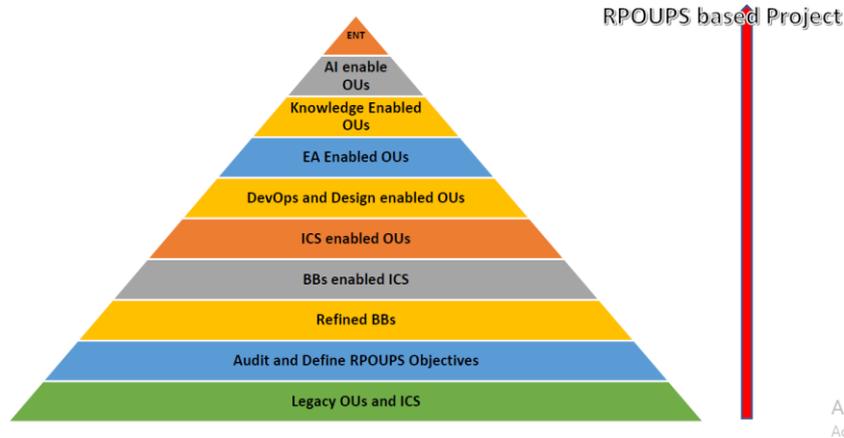


Figure 5. RPOUPS based Project's Holistic Approach.

### The RQ and LTR4DEOM

The RDP4DEOM's RQ is: "Can the RPOUPS support the implementation of RP for OUs?". Where this chapter's auxiliary RQ is: "How can CBBs and OBBs support Project's SDCs?." Where the RDP4DEOM uses EA/TDM, AHMM4DEOM, CSFMS, and the DMS4DEOMS. LRP4DEOM's analysis showed that isn't any similar approach to Transformation Research Architecture Development framework (TRADf), TDM, ARP/UP, RP, and AHMM/RDP4DEOM/RQ. And there is a small number of relevant scholar resources that are related only to OPM. Concerning TOGAF, which is a usable framework, but it is limited, simplistic cookbook, and tackles minor Project topics, like EA. Therefore, the AHMM4DEOM based RDP4DEOM related works, are pioneering, innovative and covers an important gap between RP and existing complex refinement solutions. Project related gaps and high failure rates were confirmed by the LRP4DEOM (Bishop, 2009; Capgemini, 2011). There is a lack of a Polymathic-holistic approach to RPOUPS and its central RP operations, which today are done manually or by the use of commercial products. The LRP4DEOM used the following resources: 1) Articles and resources related to RP, OPM, ICS reengineering, and Projects; 2) The author's RDP/LRP works, TDM, and TRADf; 3) RPOUPS' feasibility and capacities; 4) Initial sets of CSAs/CSFs; and 5) RDP4DEOM's use of the Empirical Engineering Research Model (EERM). All the author's works are based on TRADf, AHMM, TDM, and RDP, which are today mature and can be applied in various domains like the RPOUPS and related Project's risk management. The RDP4DEOM proved the existence of an immense gap and the necessity to deliver RPOUPS recommendations. The main gap is due to the fact that there is nothing similar to the RPOUPS; but there are some basic refinement approaches that concern exclusively code-sources, and which are manual processes. As shown in Figure 6, the next step is to select and classify the sets of CSFs and CSAs in the CSFMS.

### CSAs, CSFs Management System

A CSA is a category (or set) of CSFs where in turn a CSF is a set of Key Performance Indicators (KPI), where a KPI maps (or corresponds) to a single common or RPOUPS requirement and/or Project feature, known as a MA.

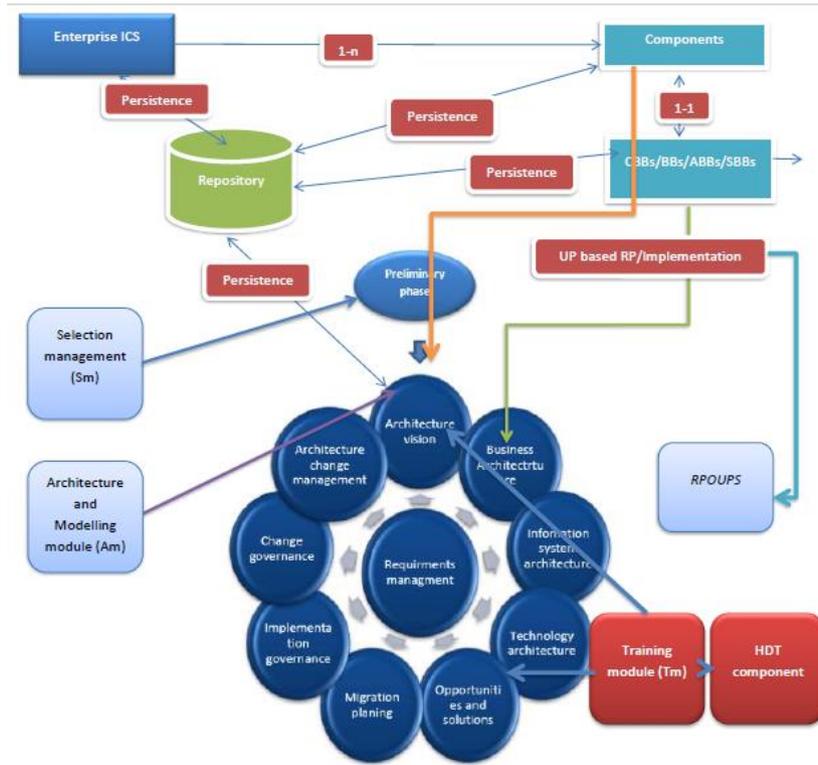


Figure 6. The RP and CSAs/CSFs integration with RDP4DEOM (Trad, & Kalpić, 2020a).

For a given requirement or *Project's* RP problem, the *Manager* (or enterprise architect; or even a domain analyst) can identify the initial sets of CSAs, CSFs and KPIs, to be used by the Heuristics Decision Tree (HDT) based DMS4DEOM and maps them to the sets of CBBs/ABBs/SBBs, MAs and requirements. Hence the CSFs are important for the mapping between the requirements, knowledge constructs, RP modules/CBBs, SDCs, organizational items/units, and DMS4DEOM/KMS4DEOM (Peterson, 2011). Therefore, CSFs reflect areas that must meet the main strategic *Project* and *RPOUPS'* goals and predefined constraints. Measurement's technics, which are provided by the author's *TRADf*, which can be used to evaluate performance in each CSA, where CSFs can be one of the following: 1) *RPOUPS'* status; 2) Mapping levels of resulting CBBs/BBs and SDCs; 3) *Project's* gap analysis; and 2) DMS4DEOM/KMS4DEOM requests calls in real time, as shown in Figure 6. KPIs can be integrated in SDCs, so HDT's based evaluation processes can automatically estimate the values of CSAs, and CSFs (Dick, 2001; Quinlan, 2015). As shown in Figure 6, CSFs' and *Project's* risks estimations have the following characteristics (Ylimäki, 2006): 1) Understanding RP activities related to *Projects*; 2) CSFs based EA/ADM/TDM implementations' fallouts; 3) *Project's* team(s) assigned mitigation strategy for each risk mapped to a CSF; 4) CSFs are key elements that are linked to KPIs which are SDC variables; and 5) CSAs/CSFs/KPIs are tuned by the *Project team* using the *RPOUPS*. Sets of CSFs/CSAs are weighted by the DMS4DEOM/KMS4DEOM to offer sets of solutions for a *RPOUPS* problem. The HDT-based DMS4DEOM is used in all the *TRADf's* modules. RDP4DEOM's phases: Phase 1 (represented in decision Tables), forms the empirical part of the RDP4DEOM; which checks the following CSAs: 1) The RDP4DEOM, which is synthesized in Table 1; 2) The Methodology and MDTCAS, which is synthesized in Table 2; 3) The CBBs and OBBs based SDCs approach, which is synthesized in Table 3; 4) The Polymathic RP model, which is synthesized in Table 4; 5) The *RPOUPS* based *Project*, which is synthesized in Table 5; and 6) This chapter's RDP4DEOM

outcome, which is synthesised in Table 6. *TRADf* based *RPOUPS* delivers a set of (managerial and technical) recommendations and solutions, and a strategy for a *Project and OUP*.

### *RPOUPS' and RP's Integration with TRADf*

As shown in Figure 7, *TRADf*, TDM, and its new module, the *RPOUPS* supports the transformation of legacy OUs and their OUPs into agile SDCs (or sets of CBBs/OBBs/MAs), which are designed, assembled, and implemented using MDTCAS, independently of the types of: 1) ICS/technologies; 2) APDs; 3) OU structures; and 4) Methodologies of formalisms. The MDTCAS ensures that *ENT's Projects* are not locked-in by global actors or the hyper-evolution of methodologies/technologies (Greefhorst, 2009).

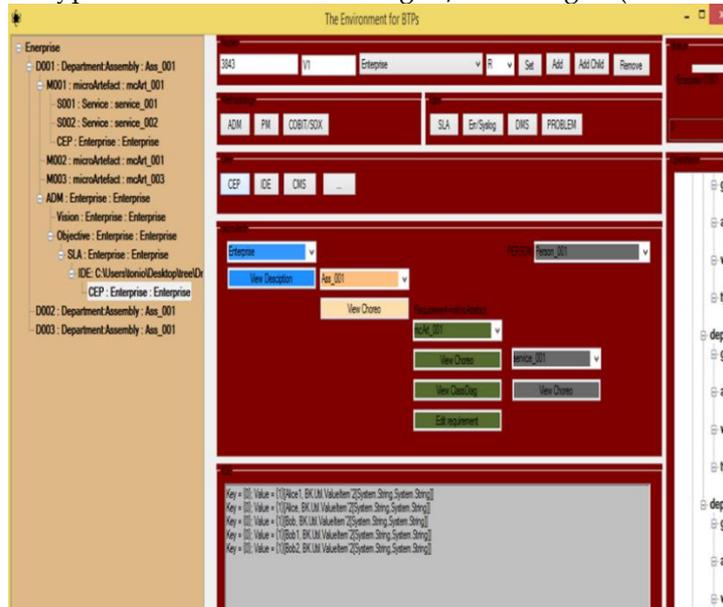


Figure 7. *TRADf's* implementation interface.

The *RPOUPS* is a complex concept and strategy, which is due to the unviable, heterogenous, and archaic OUP's and ICS' components formalisms which are mammothlike; that makes the RP very hard to extract MAs/CBBs/OBBs and SDCs. *RPOUPS'* Polymathic-holistic approach supports complex OU and OUP's integration activities (Daellenbach, & McNickle, 2005). In which the RP for various APDs, automates and refactors OU parts. The *RPOUPS* is a part of *TRADf's: Software engineering or the Implementation module (Im)*, and *Architecture module (Am)*; where it is recommended to build a similar IHI framework and TDM, which can be based on the ADM. The TDM based *RPOUPS* supports DevOps, to extract SDCs, CBBs/ABBs/SBBs, or MAs, which circulate through its phases. The elements contain their sets of CSFs and KPIs. The RDP4DEOM reuses the author's works like *TRADf*, LRP4DEOMs, MAs, and article to solve the RQ. So, it is an iterative research process, and all related topics are only referenced, because otherwise it would be tedious to understand this work. The RDP4DEOM is a non-conventional and pioneering concept, in the field of *Project's* topics. The *RPOUPS* is Polymathic and is founded on a genuine and EERM that in turn is based on *TRADf*, HDT, RP, DMS4DEOM/KMS4DEOM, TDM/EA and ICS concepts (The Open Group, 2011a).

### *EERM's Usage*

The EERM based RDP4DEOM is optimal for *Projects* and uses *TRADf* (where it applies a multi-level mixed research by using the HDT) that can be considered as different from conventional research models

(Easterbrook, Singer, Storey, & Damian, 2008; Dick, 2001; Quinlan, 2015), and it includes: 1) Heuristics-Basic reasoning; 2) Quantitative Analysis for DEOM (QNT4DEOM); 3) Qualitative Analysis for DEOM (QLT4DEOM) research methodologies, to deliver empirical concepts as a possible approach for complex tuned mixed methods research; and 4) A learning process based on the HDT, which was inspired by Action Research learning process (Dick, 2001).

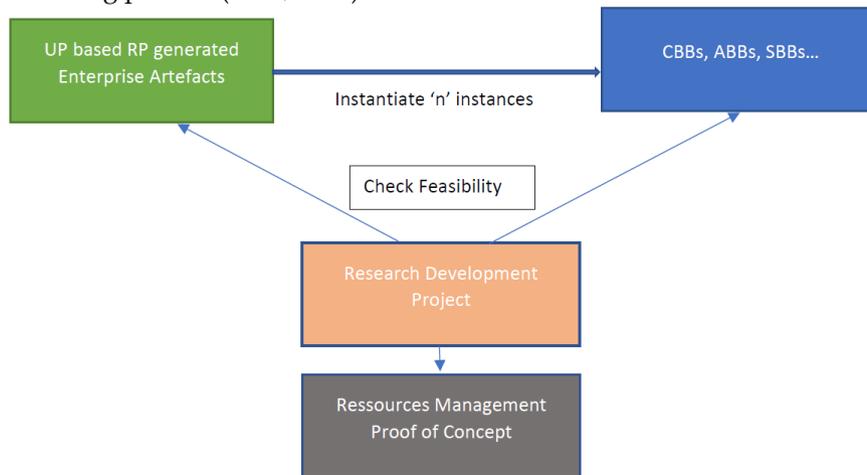


Figure 8. *TRADf*'s RDP implementation environment.

*TRADf* can interface existing research methods, and the difference is just in the scope and depth of the RDP. Empirical research validity checks if the RDP, like the RDP4DEOM, is acceptable as an important contribution to existing scientific (and engineering) knowledge and to convince the valuable reader(s) that the presented recommendations and PoC (or engineering experiment), are valid and reusable for various types of *RPOUP* activities. In engineering, a PoC is a software prototype of a testable RQ (and hypothesis) where one or more CSFs and KPIs (or independent variables, in theoretical research) are processed to evaluate their influence on RDP4DEOM's dependent variables. As shown in Figure 8, PoCs support the evaluation with precision of CSFs/KPIs and if they are related, whether the cause-effect relationship exists between these CSFs and CSAs. The TDM and *RPOUPS* are transformation centric and use existing standards (The Open Group, 2011a). *RPOUPS*' author's related works are: 1) Using Applied Mathematical Models for Business Transformation (Trad, & Kalpić, 2020a); 2) Applied Holistic Mathematical Models for Dynamic Systems (AHMM4DS) (Trad, 2021a); 3) Business Transformation Projects-The Role of a Transcendent Software Engineering Concept (RoTSEC) (Trad, 2022a); 4) Business Transformation Projects-The Role of Requirements Engineering (RoRE) (Trad, 2022b); 5) Business Transformation Projects based on a Holistic Enterprise Architecture Pattern (HEAP)-The Basic Construction (Trad, & Kalpić, 2022c); 6) Integrating Holistic Enterprise Architecture Pattern-A Proof of Concept (Trad, & Kalpić, 2022d); 7) A Transformation Framework Proposal for Managers in Business Innovation and Business Transformation Projects-Intelligent atomic building block architecture (Trad, 2015a); 8) A Transformation Framework Proposal for Managers in Business Innovation and Business Transformation Projects-An Information System's Atomic Architecture Vision (Trad, 2015b); 9) Organizational and Digital Transformation Projects-A Mathematical Model for Building Blocks based Organizational Unbundling Process (Trad, 2023a); 10) Organizational and Digital Transformation Projects-A Mathematical Model for Enterprise Organizational Models (Trad, 2023b); and 11) Organizational Transformation Projects-The Role of Global Cyber Security

and Crimes (RoGCSC) (Trad, 2023c). But *Projects* should not underestimate *RPOUPS'* complexity, which is due to a long and complex process, which needs R2C based transformation readiness checks.

### ***The RPOUPS and Transformation Readiness Checks***

*RPOUPS* are very complex and they are the major cause of *Projects'* failures; which are mainly due to ARP/Ups and RPs, which generate various types of problems, like (O'Riordan, 2021; Standish, 2011): 1) RPs cannot be successfully finalized; 2) *Projects* have > 70% failure rates; 2) *Managers* use accountability justifications to select people to be accused, and to justify the failure's *only* financial aspects; where the main reason is *RPOUPS'* complexities; 3) OPM and ICS fields evolve very fast and business schools graduate *Managers* are submerged by such complexities; 4) In an Oxford study, 90% of *Projects* were stopped because of budgets overruns, especially ICS budgets which have a 200% overruns rate; 5) Failure rates are also due to the excessive demands of stakeholders to make excessive gains; 6) ...*these failure facts and numbers represent a downtick in the success rates from the previous study, as well as a significant increase in the number of failures...*; 7) *They are low point in the last five study periods. This year's results represent the highest failure rate in over a decade...*; 8) Business transformation initiatives for change is a critical subject for *ENTs*; where various research show that the failure rates of such initiatives are around 70-80%, while other business organizations are struggling for their projects' and business survival; 9) The Chaos Reports, produced by the Standish Group over the last fifteen years; they assert that: ... *only about 29% of transformations come in on time and budget...*; 10) It is hard to define the profile and to find an the needed skills. Using the various LRP4DEOM references (O'Riordan, 2021; Standish, 2011) shows that in fact that the failure rates are dramatically increasing...; and 10) *So why continuing such Projects?* RPs use refactoring processes are the main ones, and they need skills, IHI tools, synchronized extraction processes, and EA/TDM/ADM capabilities. *Projects* with successfully finalized RPs, had similar: Strategies, Legacy organizational and ICS (by size and complexities), Structure/discipline, Skills, Decision model, and Roadmap for localizing external skills. These successful cases are labeled the *Enterprise Capacity to Execute (EC2E)*, which is the ability of *ENTs* to perform all *RPOUPS* tasks and to make optimal *Project* decisions. The *RPOUPS* supports various types of refinement action, to restructure legacy OU's structures, Application/Components portfolio, to align *Project's* management plan, and defined requirements' mappings. The *RPOUPS* needs the following types of skills (The Open Group, 2011a): 1) TDM/EA for DEOMs and OBBs to support *Business Transformation Readiness Assessment* capacities; 2) To support RPs' executions; 3) To establish *EC2E* capacities; 4) DMS4DEOM based learning concept, to build RP experiences; 4) To build a MDTCAS; and 5) Design and implement OPM System (OPMS) and DEOM.

### ***RDP4DEOM's CSFs***

Based on the AHMM4DEOM, LRP4DEOM and DMS4DEOM, this CSA's CSFs/KPI were weight, and the results are shown in Table 1. This CSA's result of 9.25, which is high, is mainly due to the fact that the iteratively used RDP4DEOM is mature and that the ARP/UP to deliver BBs was successful (Trad, 2023a). But that does mean that the RP is feasible. As the RDP4DEOM's CSA presented positive results, the next CSA to be analyzed the role and evolution of MDTCAS compatible methodologies.

Critical Success Factors	KPIs	Weightings
CSF_RDP4CBB_Polymathic_Approach	Proven	From 1 to 10. <b>10 Selected</b>
CSF_RDP4CBB_CSA_CSF_KPI_Integration	Proven	From 1 to 10. <b>10 Selected</b>
CSF_RDP4CBB_RP_Integration	Complex	From 1 to 10. <b>08 Selected</b>
CSF_RDP4CBB_FERM	Feasible	From 1 to 10. <b>09 Selected</b>
CSF_RDP4CBB_Transformatio_Readiness	Feasible	From 1 to 10. <b>09 Selected</b>
CSF_RDP4CBB_Needed_Skills_Profiles	Feasible	From 1 to 10. <b>09 Selected</b>
CSF_RDP4CBB_IHI_TRADf	Possible	From 1 to 10. <b>09 Selected</b>
CSF_RDP4CBB_LTR4CBB	Proven	From 1 to 10. <b>10 Selected</b>

valuation

Table 1. This CSA has an average of 9.25.

**The role of MDTCAS for CBBs and OBBs**

*The Role of Digital Transformation*

As shown in Figure 9, the RPOUPS is mandatory and is the next critical Project’s phase, and RPOUPS’ goal is to create a common platform of CBBs/OBBs, services and resources for a sustainable ENT’s OPMS, OUP, and ICS platforms. CBBs and OBBs are instantiated in SBBs for the support of Digital Transformations (DT), which improves Time-to-Market (TtM) pressures and adapts to changing APD requirements.



Figure 9. An APD viewpoint on the rejection of DTs (Eira, 2022).

ENTs, OPMS based DTs are strategic objectives and that implies the need for the high-adoption rate of ICS/digital technologies; but Project based digitization are complex and more than 70% fail, even if in general Managers are the accused, the main reason is the wrong RPOUPS. As shown in Figure 9, Managers consider that RPOUPS, business strategy, team members’ concerns/R4C, and customer experience, are the cause for failures, which from APD’s perspective are not the real reasons (Eira, 2022). The RPOUPS breaks down ENT’s (mainly OUP and ICS) silos to enable DT that is the Project’s main construct. DTs use TDM//MDTCAS/EA experts to model digitized APD models and to define DT’s scope (Bizzdesign, 2022).

**The Scope of OPMS and DEOM based DTs**

DTs, OPMS and DEOMs managed by the TDM has benefits and many challenges, where the goal is to digitally transform OPMs, SRVs, and resources. The TDM synchronizes ENT’s RPOUPS, OUP, and ICS, where DT profoundly changes the way the ENT acts and behaves (Möhring, Keller, Schmidt, Sandkuhl, & Zimmermann, 2023). DTs are difficult to scope because they depend on the APD, OPMS/DEOM, and

MDTCAS' incorporation capacities. A successful DT supports a *Project* and future APD's functions and (re)organization, which enhances functional performance. An agile CBBs/OBBs/ABBs/SBBs based APD models' development needs a DT to adopt a holistic approach to transform (Chaione, 2022): 1) Legacy OUP and OPMS; 2) To coordinated CBBs/OBBs/SBBs based choreography; 3) OPMS and DEOM based DT based interfaces capable of entering new markets; 4) OUs structure, by redefining skills, OPMS/methodologies, and capabilities; 4) *EC2E* for RPs and for all APD's sub-domains; 5) Adopt an all-inclusive *RPOUPS* and MDTCAS/OPMS based DT, with an optimal *Project* plan; and 6) Legacy OUs' reengineering skills to enable DTs.

### ***Legacy OPMS, Structured Concepts and MDTCAS***

A *Project* must define an MDTCAS, which is a mix of existing methodologies and practices, which are used by the *RPOUPS*. MDTCAS includes Object Oriented (OO) Methodology (OOM) and legacy methodologies, like the Structure Analysis and Structured Design (SA/SD). In the case of 2<sup>nd</sup> generation legacy components and code, RPs can use the following phases: 1) RPs transforms legacy-components into SA/SD modelled components; 2) Implements MDTCAS based on OOM; 3) Adapts MDTCAS to be compatible with Unified Modelling Language (UML) models; 4) Interfaces MDTCAS with TDM/TOGAF-ADM-ArchiMate; 5) Offers an OPMS; and 6) Interfaces MDTCAS with the Decision Making Notation (DMN). The *RPOUPS* recommends avoiding the costly and risky conversion from the 2<sup>nd</sup> generation legacy-code to integrate methodologies like TDM/TOGAF-ADM-ArchiMate, which was a major failure for the *zBank*. Instead it should use an IHI MDTCAS and OPMS based non-locked-in approach that uses the following steps: 1) To convert Mainframe legacy-code/system to well-designed/mapped SA/SD models, where for the *zBank*, a *structure* corresponded to an OOM/UML entity-class; 2) To transform existing OOM/UML models/diagrams based components into well-designed/mapped UML/Choreography models, using classes, sequences, communication models, Entity Relationship Diagrams (ERM), and OPMs/Business Processess (BP) and their Models (BPM) diagrams; 3) Implement a light-version of Spiraled/UML, TOGAF and TDM/ADM/DevOps development cycles; 4) Recycle processes in CBBs and OBBs; and 5) Adopt basic DMN like artefacts, such as requirements diagrams and Tables' evaluations done by the DMS4DEOM. For all mentioned methodologies/disciplines OOM is central for the MDTCAS, CBBs, and OBBs.

### ***OOM based MDTCAS, CBBs, and OBBs***

MTCAS interfaces standard methodologies which are based on the OOM which have OO features, inherited from three OOMs, namely Rumbaugh, Booch, and Jacobson methodologies. The methodologies are the fundamentals of the most known modelling/ICS standard, the UML (Liu, 2022). All methodologies like the ADM, are developed using a UML profile/metamodel. The first major paradigms that influenced MTCAS are: 1) Rumbaugh's Object Modeling Technique (OMT), which develops manageable OO based SDCs and supports OO Integrated Development Environments (IDE). OMT's allows class attributes, methods, inheritance, and association to be coherently open to implementers; 2) Booch's methodology, focuses on OO Analysis (OOA) and OO Design (OOD) phases, and has five activities: Conceptualization, Analysis, Design, Evolution, and Maintenance of requirements and their related SDCs. It is cyclical (or spiral) model, which uses incremental implementation processes, which are the origin of the ADM and DevOps. OOA/OOD phases, use six types of models/diagrams: Class, State transition, Object, Process, Module, and Interaction, which all are MDTCAS basic artefacts. Class and module are static diagrams, while state transition are dynamic ones (Liu, 2022); 3) Jacobson's methodology (OOSE) can be used to plan, design, and implement OO ICS components; and has five types of models: Requirements, used to specify Use Case (UC) diagrams, Analysis, Design, Implementation (used by *RPOUPS*), and Testing; they

are also MDTCAS's basic artefacts; 4) CBBs, OBBs, and OPMs; and 5) UCs help the *RPOUPS* to analyze and extract CBBs, OBBs, and the interaction between them to create OPMs. Where a UC can include: OOM diagrams, non-formal code, Events flow, Pseudo-code, and Actors. OOM and UC are the basis of the actual EA modelling languages to support CBBs and OBBs to be used by the DEOM.

### EA Modelling Languages

Like ArchiMate, which has many artefacts, diagram types, views, and that is why in this chapter only its UC View (UCV), Business Process Interaction View (BIV), and Business Process View (BPV) will be presented, to show how MDTCAS can include common OPMS, EA/ArchiMate artefacts and diagrams. Combining the OPMS with TDM/EA in complex *Projects* can be supported by CBBs and OBBs. The *RPOUPS* uses CBBs and OBBs to support OPMS and DEOM, in the *Business Architecture* phase aspect of TDM/ADM (Rosing, Hove, Subbarao, & Preston, 2012).

### UCV, BIV, BPV and the MDTCAS

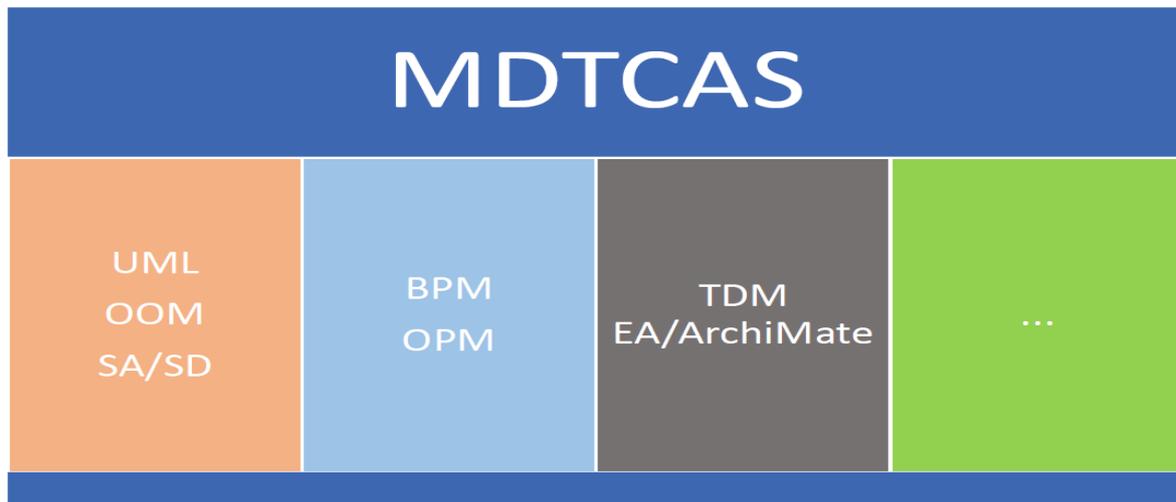


Figure 10. MDTCAS' Implementation.

ArchiMate's UCV, BIV, and BPV are incorporated in a CBB and OBB to be used for analyzing APD scenarios from the functional perspective. CBBs and OBBs can map to *Application Services* in the form of SDCs. A CBB has the following types of resources: Business, and System or non-functional. CBBs can be modelled with *Business Services*, and a subsequent set of diagrams, BBs, *Application Services*, and others. When CBBs are refactored/identified as MDTCAS artefacts like composite application services, which can be used to build OBBs as shown in Figure 10. These diagrams are elements of functionalities of the target SDC; and where refactored CBBs and OBBs (sets of BBs/MAs) represent the behavior (the functionalities) of an SDC (Hosaisluoma, 2022). CBBs are heavily BPs, BPMs, and OPMs. A *Project* needs a well synchronized TDM, in which the OPMS provides the support business, EA models, to enable the *RPOUPS*. That all needs a Polymathic approach to enable structured OPMs. Automated and non-automated OPMs have a key role in developing APD competencies, and where *Business Architecture* and ICS architecture are vital.

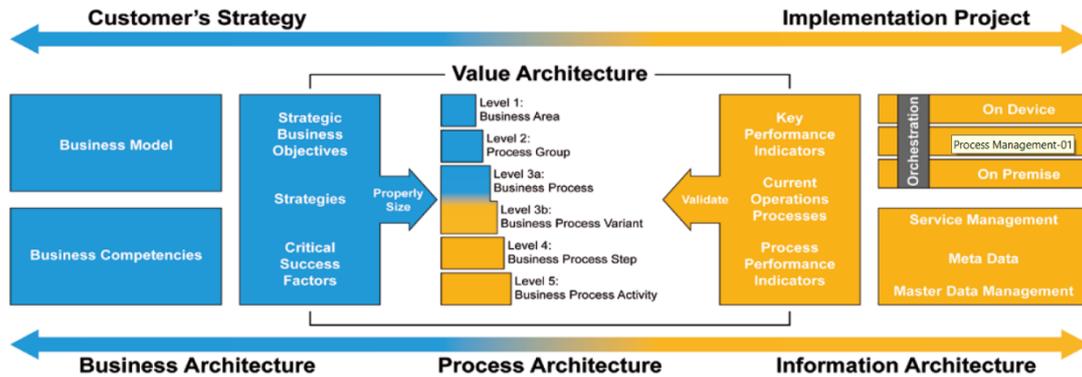


Figure 11. BPs fit into TDM/ADM/EA (Rosing, Hove, Subbarao, & Preston, 2012).

As shown in Figure 11, the key to linking these two architectural domains are BPs, OPMs, and BPMs which are subsets of process architecture(s). Implement a complex process architecture in APDs like finance, HR, or supply chain, are a major part of the *Project* and has interdependencies with other OUs and external *ENTs*. Analyzing APDs requirements in a siloed manner can have negative impacts on the *Project* and there a need to have a holistic approach to capture interdependencies, and for that goal the *RPOUPS* has to build CBBs and OBBs with various elements that influence the OPMS. A Polymathic-holistic overview/visibility across all APD's CSAs, helps *Project Managers* and teams, to predict the *butterfly effects* (how actions can have huge effects on the course of a major event) (Rosing, Hove, Subbarao, & Preston, 2012). Where BPs, OPMs, and BPMs are incorporated in CBBs and OBBs based DEOMs.

### ***BP, BPM, OPMS, and DEOM's Incorporation***

To align BPs, OPMs, and BPMs (simply *Model*) with: TDM, CBBs/ OBBs/SBBs, and OUs, there is a need to use TDM/ADM's life cycle, where a CBBs includes: MAs, ABBs, SBBs, and Governance. The *RPOUPS* establishes: Common MAs for the MDTCAS, Business Process Architecture (BPA), *Models'* tools and management, DevOps, Test scenarios, Best practices, OUs' control, and a Security concept (Luyckx, 2015).

### ***A Security Concept***

For the DEOM the role of an *ENT* Polymathic Security Concept (EPSC) is crucial; and *EPSC* uses measurable Cybersecurity and governance security Risk (secRisk) CSFs, which are mitigated and tuned, to ensure *Project's* successful evolution and predict/block Cyber (or classical) crimes/misdeeds. The actual exponential rise of Cybercrimes has become a major concern for *ENTs*; and that obliges *Projects* to integrate Polymathic-holistic security strategies. Actual Cyberspace's resilience, control, and security concepts are siloed, insufficient, chaotic, and concentrate only on platforms' infrastructural aspects. Actual concepts focus on isolated hackers, where financial predators are the ones behind major Cybercrimes. Global Cybercrimes are closely related to global events and phenomenas, like financial greediness, insecurity, conflicts, terrorism, pandemics, and societal crisis. The *EPSC* proposes to: Interface existing security (classical and Cyber) standards, Cyber (and classical) information technology evolutions, Strict control of financial Cybertransactions, Transcendent and internal enterprise architecture blueprints, Business (and application domain) engineering, Multilevel services' interoperability, and Re(Organizational) capacities. Organizations are wrecked by Cybercrimes that are based on Cybersecurity violations that are hard to detect, because of: Bad enterprise architecture, Security misfits, Predators' greediness, and Uncapable/corrupt political management. Secured *Projects* are very complex to finalize,

because of various (re)organizational problems, and they depend on the organization’s dynamic structure. The organization’s structure depends on secured BBs (secBB) based secured RP’ (secRP) success. Where the secured UP (secUP) success and the deliverance of pool(s) of extracted and refined secBBs, is the most important phase. secBBs are combined to offer reusable secured Composite BBs (secCBB), which are used to (re)organize secured OUs (secOU) Platform (secOUP) (Trad, 2023a; Trad, 2023c); and finally, a secured ENT (secENT), which also includes:

- A security Architecture (secArch) supports the implementation of secOUs and takes into account mainly intangible non-financial objectives, where security as the highest priority. A Project has various Viewpoints, like “O” for organizational, “S” for Security...
- An IHI EPSC avoids *financial-only locked-in* strategies, products, and ensures success. It is important to define the levels of granularity and a mapping concept for the secMDTCAS, which enables the reuse of existing (or newly) refactored/refined secMAs/secBBs/secCBBs/secOBBs.
- The EPSC uses secMDTCAS and secTDM to integrate standard methodologies, like TOGAF and the Sherwood Applied Business Security Architecture (SABSA) (SABSA, 2020). The secured ICS’ (secICS) related Projects use iterative/cyclic transformation phases, which includes secRPs.

**Methodologies’ CSFs**

Based on the AHMM4DEOM, LRP4DEOM and DMS4DEOM, for this CSA’s CSFs/KPI were weight and the results are shown in Table 2. This CSA’s result of 8.0, which is low, and that is due to the fact that the RP and MDTCAS are difficult to integrate. And that does mean that it is impossible.

Critical Success Factors	AHMM4CBB enhances: KPIs	Weightings
CSF_MDTCAS_CBB_DT_Implementation	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_OPMS_OOM_UML_Usage	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_TDM/ADM/EA	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_Legacy_Conversion	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_DevOps	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_RPOUPS	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_CBBs_SBBs_Link	Complex	From 1 to 10. 08 Selected
CSF_MDTCAS_OUs_Control	Complex	From 1 to 10. 08 Selected

valuation

Table 2. CSFs have a rounded average of 8.0.

To organize various types of generated CBBs (and SBBs) there is a need to adopt the RP and CBB based approach.

**RP AND CBB BASED APPROACH**

**CBBs based Vision**

The TDM needs a directed vision on how to integrate generated CBBs and OBBs; and the Project must establish a CBB/OBB based Architecture Vision (CAV), as shown in Figure 12, to support: RPOUPS, ABBs, and to reuse CBB’s CAV principles. An adaptive OUP/ICS is based on various RP generated atomic resources like aBBs, sBBs, Services (SRV), Model View Control (MVC) which are managed in various TDM phases to support: 1) CBBs/SBBs integration; 2) To apply CAV patterns; 3) Control and monitoring activities; 4) Interaction of MVCs (Palermo, 2012); 5) Relate CAVs to CSFs, 5) Viewpoints, like: OU, Process management, Stakeholders reporting, CBBs’ usage in TDM models, and ICS’ standards application; and 6) DMS4DEOM to quantify vision’s applicability by using the following CSFs:

- Coalition to Support the Vision (CSF\_VIS\_CSV).

- CAV's Adoption (CSF\_VIS\_CVA).
- RP's Capacities (CSF\_VIS\_RPC).
- Time for Execution (CSF\_VIS\_T4X).
- Tooling ADOption (CSF\_VIS\_TAD).
- CBB's concept adoption (CSF\_VIS\_CBB).
- MVC's concept adoption (CSF\_VIS\_MVC).
- Process Control and Monitoring adoption (CSF\_VIS\_PCM).
- Transaction Capability Adoption (CSF\_VIS\_TCA).
- Strategy for avoiding REsistances (CSF\_VIS\_SRE).
- PoC's capabilities (CSF\_VIS\_PCC).

The CAV supports the interaction of the ICS, SRVs, CAVs and CBBs; where the TDM manages CAVs and uses the following TDM/ADM's phases: 1) Preliminary that aligns *Project's* vision with CAV; 2) Phase "A", establishes the CAVs and relates them to CBBs/OBBs and OUP/ICS; 3) Requirement ensures that requirements are managed accordingly to CAV, where a requirement is linked to an instance of a CBB(s) and its SBB; 4) Phase "B" develops APD DIAs based on CBBs/OBBs and SBBs; 5) Phase "C", develops implementation DIAs based on MVC, CBBs/OBBs and SBBs; 6) Phase "D" develops technical DIAs based on MVC, CBBs/OBBs and SBBs; 7) Phase "E" uses the HDT based DMS4DEOM to estimate the iteration's GAP value and offer possible solutions/opportunities; 8) Phase "F" delivers migration plans; 9) Phase "G" analysis the *Project's* plans and defines governance mechanisms; and 10) Phase "H" manages requested changes. A TDM iteration generates sets of refined CBBs/OBBs.

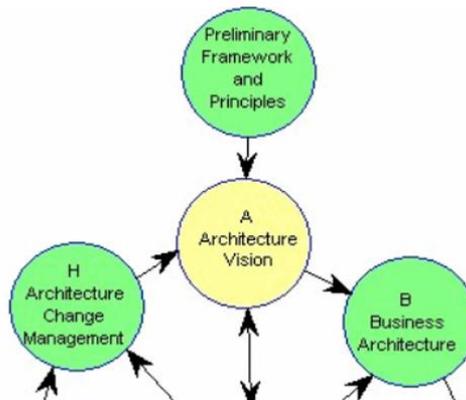


Figure 12. ADM based TDM's vision phase.

### ***Refined CBBs/OBBs***

A CBB is a set of BBs that has a CAV that is based on mapping-patterns that are managed by the TDM/EA (Greefhorst, 2009). *Projects* apply CBBs driven implementation which needs specific implementation skills and a CBB/OBB based model-first or a Pseudo-Bottomup-Approach (PBA), where CBBs are built on IHI and standard BBs; to support OPMs' integration, modelling strategy, methodology, and productivity environment.

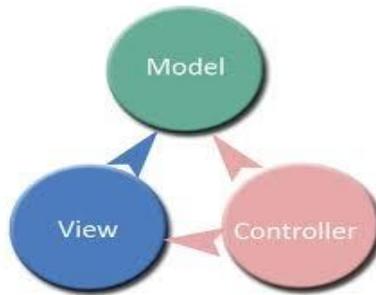


Figure 13. The Model-View-Control pattern (Palermo, Bogard, Hexter, Hinze, M., & Skinner, 2012).

*RPOUPS* supports upstream CBBs/OBBs that are generated by the RP and coordinated by the MVC pattern, as shown in Figure 13. TDM/EA manages RPs in which CBBs are templates for instantiating SBBs. The TDM manages CAVs which provide conceptual and logical views of SRVs across various APDs (Gartner, 2005). EA like TOGAF has generic BBs, and a set of BBs correspond to a CBB, where a CBB has the following characteristics (The Open Group, 1999):

- Packages requirements, functionalities, and artifacts to meet APD's needs.
- Standardizes interfaces to access all its resources and functionalities.
- Interoperable with other CBBs and BBs.
- Defines functionalities that will be implemented and captures requirements.
- It is technologically aware and is standardized and is used as a template to build SBBs.
- Aggregates with other CBBs.
- Has a GID, respects the "1:1" mapping concept and enables interoperability.
- An OBB is a set of CBBs.

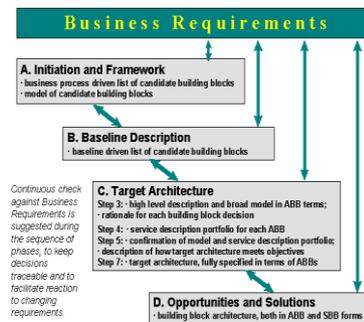


Figure 14. ADM's key phases at which CBBs are managed (The Open Group, 1999).

CBB sets are used by an OBB which can correspond to an APD Transaction (ATR) or Cybertransaction. The way in which ATR's functionalities and resources are combined into an OBB vary between APDs. The TDM/ADM manages the implementation CBBs as shown in Figure 14, to serve SBBs (The Open Group, 1999). An SBB has the following characteristics:

- Defines which SRVs and CBBs will implement APD's functionality.
- Uses implementations of CBBs.
- Fulfills ATR's or Cybertransaction's requirements.
- Is traceable and interoperable.

- Enables dynamic implementations and supporting CBBs Reference Models (CRM).

The TDM/ADM/EA depends on requirements, CBBs, and ATRs architecture which supports the related SRVs, interfaces, and standards that satisfy APD needs (The Open Group, 2011c). The *RPOUPS* follows technology trends which are driving the *Project's* vision. The *RPOUPS* tries to reengineer CAVs, this approach ensures that the *Project* succeeds. Because it aligns: Requirements, (re)Structure/governance OUs, and OUP/ICS. *RPOUPS* uses the RP for:

- SUBKING down legacy OU components into a set of classified unique CBBs/OBBs based ATRs; a CBB is just another business brick in the wall... Resulting CBBs are offered as templates to instantiate SBBs.
- To align on the base of the "1:1" mapping concept as shown in Figure 15, which needs an IHI format or a standard one, like eXtensible Markup Language (XML) Interchange (XMI).
- All the mentioned features enables the development of IHI CBBs based OBBs.

ID	aBB's artefact	Naming convention	Atomic Class	Interoperability
GUID_xxx	CAV's Artefact	GUID_ATR-Name_CAV	Class_ATR_CAV	XMI or IHI format
	Contract	GUID_ATRName_CBB_SBB	Class_ATRName_SBB	XMI or IHI format
	CBBs and UC(s)	GUID_ATRName_UC	Class_ATRName_UC	XMI or IHI format
	...	...	...	...

Figure 15. MDTCAS "1:1" mapping.

### CBB based OBBs

The MDTCAS includes common and coherent sets of IHI CBBs to compose OBBs. The *RPOUPS* drives the use of RPs to generate feasible CBBs/OBBs, which can also emerge from *the best architecture & modeling practices*. RPs has to apply *architecture & modeling extraction techniques*, which can fail because it causes: 1) Bad design, and is unmaintainable; 2) Lacks evolution and scalability; and to 3) OBBs and SDCs are un-usable. *RPOUPS'* sets of CBBs/OBBs for modeling, designs, and implementation activities, and the PoC checks their feasibility. OBBs instances can be used to create generic types of *Models*. OBB instances are stored in an SBB, which is suitable for implementing various *Project* architectures to interface standard methodologies like TOGAF, UML... CBBs-based OBBs map to different types of RP constructs (The Open Group, 2011a), which need the reduction of silos complexities and the adoption of a PBA. The PBA is based on a 1:1/1: n mapping concept. The MDTCAS needs CBBs-based OBBs to interface existing standard OPMS by using (The Open Group, 2021; Trad, 2023a; Trad, & Kalpić, 2022c, 2022d): 1) Quick support by offering sets of CBBs to be used by the TDM/ADM, Enterprise continuum, CRM, Catalogs, ...; 2) Domain logic patterns; 3) Data-source architectural patterns; 4) Enterprise Service Bus (ESB) patterns; 5) Enterprise Application Integration (EAI) patterns; and others... There are many redundant categories of standard and internal CBBs, which makes the *RPOUPS* difficult to implement. That is why the MDTCAS must support a set of transcendent patterns-based CBBs, like the MVC and intelligent OBB-based Data BBs (DBB).

### OBBs and DBBs Interaction

RPs redesign by extracting various types of complex data structures/patterns to form DBBs, like 1) Business Data or Interaction Modeling Patterns, that extract business data and offer interaction models, which are independent of the databases types. Atomic data services for business activities and focuses primarily on the encapsulation of data and behavior schemas and is the basis of the *Business Knowledge Management Pattern* (Pavel, 2011); 2) Business Knowledge Management Pattern, includes *Models*, which persist forms of knowledge classes; and 3) A combination of IHI CBBs to support OBBs' assembling model.

### ***OBBs Assembling Model***

OBBs' assembling model includes: 1) The Requirements Integration Pattern (RIP) that is used by RPs to extract types of common OBBs to be used and mapped to the *Project's* requirements and the needed OBBs/SBBs. The extracted OBBs are orchestrated by the AHMM4DEOM actions that process the refinement processes. RP actions map requirements to the various OBBs and *Models*, which are located in repository (The Open Group, 2011a); 2) The Code Blocks Integration Pattern (CBIP) is complex to use. To use CBIP based RP, it is recommended to use the MDTCAS approach, which minimizes OBBs overhead. The CBIP based RP determines critical process/resources regions, and then applies refinement processes (Stitt, Stitt, Vahid, & Najjar, 2006); 3) Supports of implementing DEOMs; and 4) The *RPOUPS* supports IHI predefined RP models.

### ***Predefined RP Models***

ARP/UPs generate basic BBs and RPs extract standard/common CBBs/OBBs, *Models*, and BBs/MAs to be included in the MDTCAS. As there are many standards and types of artefacts, the Object Management Group's (OMG) DMN will be presented; and it is used for modeling operational decisions. DMN's decision models are shared between different systems and the MDTCAS interfaces DMN's implementation environments to: 1) Refine and map DMN patterns which are similar to *Models* (RedHat, 2022); 2) Use diagrams and artefacts like the: Decision Requirement Diagrams, CBBs/OBBs, *Models*, Business Knowledge Model, and Decision Tables, similar to *TRADf's* Tables that are used in this RDP4DEOM; 3) RPs processing results in a set of MDTCAS artefacts and *Models*; 4) RP models include the following steps: Defining MDTCAS main artefacts and basic *Models*, Transforming. legacy-codebase to deliver CBBs by using BPM, UML, TDM/TOGAF/ADM, and to integrate DMN; and 5) *RPOUPS* has to avoid that RP delivers a CBBs' hairball, and it uses the PBA to offer a set of CBBs to be included in MDTCAS (The Open Group, 2021).

### ***CBB-based OBB's CSFs***

Based on the AHMM4DEOM, LRP4DEOM and DMS4DEOM, for this CSA's CSFs/KPI were weight and the results are shown in Table 3. This CSA's result of 8.20, which is low, and that is due to the fact that the CBBs-based OBBs concept is difficult to integrate. And that does mean that it is impossible. To implement *RPOUPS* the author will propose a Polymathic RP approach.

Critical Success Factors	AHMM4CBB: KPIs	Weightings
CSF_CBBs_OBB_Vision	Feasible	From 1 to 10. <b>09 Selected</b>
CSF_CBBs_OBB_RP_Models	Complex	From 1 to 10. <b>08 Selected</b>
CSF_CBBs_OBB_Generate	Complex	From 1 to 10. <b>08 Selected</b>
CSF_CBBs_OBB_SBB_DBB	Complex	From 1 to 10. <b>08 Selected</b>
CSF_CBBs_OBB_Assembling	Complex	From 1 to 10. <b>08 Selected</b>

valuation

Table 3. CSA's average is 8.20.

## A POLYMATHIC RP APPROACH

### Evolution and Risk of RP based Project



Figure 16. Quadrant for risk management (Pratap, & Predovich, 2020).

The refinement and evolution of *Project's* BBs based components and the extraction of common MAs take a very long time, and OUP's ICS evolution is extremely fast, therefore there is a need to find a Polymathic median *RPOUPS*. The AHMM4DEOM based *RPOUPS* uses various mathematical domains to deliver a unique AHMM (Trad, & Kalpić, 2020a). As shown in Figure 16, a *Project* must select the optimal *RPOUPS'* risk mitigation concept, which is based on the following types of risks: 1) Risk avoidance and prediction; 2) Risk reduction; 3) Offers AHMM4DEOM actions to reduce risks; 4) Actions to transfer risks to third parties; and 5) Risk acceptance, like in the case of R2C. *RPOUPS'* risk estimations include (Pratap, & Predovich, 2020): AHMM based analysis, Remediation, Compliance, Coherent/Synchronization, User experiences, Reporting, Basic-advanced integration, Digital asset discovery, and Real-time control based assessments. Risk mitigation artefacts are linked to the Polymathic AHMM4DEOM basic elements. AHMM4DEOM's nomenclature is presented in a basic form to be understandable by the readers. The AHMM4DEOM based *RPOUPS*, and its main artefacts and characteristics are:

- RP actions = supports ARP/UP operations, DevOps activities, for finalizing the *RPOUPS*.
- *Project* parts =  $\sum RPOUP(S)$  (for the OUP, ICS, SDCs, and its infrastructure/networks).
- *RPOUPS* = transformation of *Project's* parts + the defined goals of *Project* operations.
- *RPOUPS* = includes *Project's* parts +  $\sum RPOUPS$ .
- APD's AHMM (AHMM) =  $\sum RPOUPS$ .

### ENT's *RPOUPS* based Model

As shown in Figure 17, the symbol  $\sum$  indicates summation of all the relevant named set *RPOUPS* related members, while the indices and the set cardinality have been omitted. The summation should be understood in a generic sense, more like a set. The AHMM4DEOM uses services model to support the *RPOUPS* and is represented in a simplified form. The *RPOUPS* interfaces are based on the TDM and uses services to enable the Polymathic transformation model. The AHMM4DEOM based TDM is the combination of TDM and AHMM4DEOM looks as follows:

**The Generic AHMM's Formulation**

*TDM* is a Transformation Development Method, which can be ADM based...

$$AHMM = \bigcup TDMs + \bigcup DMMs \tag{G1}$$

**AHMM's Application and Instantiation for a Domain**

$$Domain = \bigcup APD \tag{G2}$$

$$AHMM4(Domain) = \bigcup TDMs + DMMs(Domain) \tag{G3}$$

Figure 17. The AHMM4DEOM main formulas.

**The Polymathic Transformation Model**

The AHMM4DEOM based TDM model:

$$AHMM4DEOMbTDM = AHMM4DEOM(TDM) \tag{G4}$$

The RPOUPS transformation model is the combination of an AHMM4DEOMbTDM and *IterationGap* that can be modelled using the following formula:

$$Project = AHMM4DEOMbTDM (IterationGap) \tag{G5}$$

The *Project's* model is based on the extraction of choreographies or *Models*.

**Extraction of CBBs and OBBs based Choreographies/Models**

The RPOUPS depends on the results of RPs' operations, which extract *Models* (or BPM/choreography). The extracted *Models* are based on the HDT that uses CBBs and OBBs to support DEOMs. The AHMM4DEOM is composed of large number of interconnected nodes, to solve RPOUPS types of problems. RPOUPS MAs are connected to each other, like nodes of the HDT and there is a WGT (a real number) and CSFs.

**The Model's CSFs**

Based on the AHMM4DEOM, LRP4DEOM and DMS4DEOM, for this CSA's CSFs/KPI were weight and the results are shown in Table 4. This CSA's result of 9.60, which is high, and that is due to the fact that the Polymathic RP approach is based on the AHMM which is a mature model; and that it can be used.

Critical Success Factors	HMM enhances: KPIs	Weightings
CSF_AHMM4CBB_RP_Elements	Proven	From 1 to 10. 10 Selected
CSF_AHMM4CBB_RP_Risk	Possible	From 1 to 10. 09 Selected
CSF_AHMM4CBB_RP_Models	Proven	From 1 to 10. 10 Selected
CSF_AHMM4CBB_RP_TDM	Possible	From 1 to 10. 09 Selected
CSF_AHMM4CBB_RP_Choreography	Proven	From 1 to 10. 10 Selected

valuation

Table 4. CSA's average is 9.60.

The AHMM4DEOM and MDTCAS' artefacts are used to support the RPOUPS based *Projects*.

**Rpoups based projects**

**The Strategy and Evolution and a Decision Model**

RPOUPS is supported by a predictive the KMS4DEOM based DMS4DEOM that depends on the selected CSFs, like the types of RPs activities, types of *Project* risks, R2C, financial situation, types of BPMs,

skills, ... A *Project* should be adapted to a *RPOUPS* that can offer complex designs and eventual problems, which can be the source of risks and failures... *RPOUPS'* problems can be measured and weighted, where the *Project's* risks are not easy to measure. This explains the difficulty of estimating *Project's* risks related to consequential sets of RPs operations. The DMS4DEOM and selected weightings are used to deliver a set of possible *RPOUPS* actions. Weightings' DMS4DEOM concept supports the *RPOUPS* to deliver solutions in the form of *RPOUPS* recommendations. The DMS4DEOM used the HDT to solve *RPOUPS* types of problem(s). The *RPOUPS* adopts a holistic-systemic approach, which makes the *Project* robust and the CBBs/MAs management subsystem the basis of a successful *Project*. *RPOUPS'* CBBs/OBBs/SBBs are managed .by the MDTCAS based TDM. The MDTCAS provides support for refined CBBs and the *RPOUPS* synchronizes *Project's* plans with the TDM. The TDM supports interactions between strategies, global processes, services, and ICS' platform. The DMS4DEOM controls *RPOUPS* risks to implement CBBs and OBBs pools to support the implementation of DEOMs. *RPOUPS* contains the following concepts: 1) Agile DevOps for DEOM, OBB, and SDCs extractions; 2) MDTCAS sets of artefacts; 3) TDM's interfacing capabilities; 4) Mapping MDTCAS artefacts; 5) CBB's and OBB's granularity; and 6) Requirements mapping to CBBs. *RPOUPS'* capabilities to integrate emerging avant-garde domains, like *Models*, AI, EA, Refine techniques, and scalable OUPs/ICS platforms (Sargent, 2021).

#### ***The Role of MDTCAS and Avant-garde Domains***

MDTCAS supports the *RPOUPS* and its capacity to refine legacy *Models*. Refined CBBs/OBBs can be used with existing standards by implementing the MDTCAS and its TDM. The *RPOUPS* uses CBB-based OBBs to deliver ABBs that instantiate SBBs. *RPOUPS* offers RP to be able to reuse refined CBBs. Existing *RPOUPS* initiatives have the tendency to *reinvent the wheel* when creating CBBs and OBBs. The *RPOUPS* delivers refined CBBs for architecture/modeling, designs, and implementation constructs for the reengineering of DEOMs. Mixing CBBs that can be mapped by the TDM and the *Project*, must implement a generic OBB (The Open Group, 2011a). Using MDTCAS enables the reduction of complexities and the adaptation of a PBA cycle based on a "1:1" mapping approach. *RPOUPS* applies standardized: 1) Methodologies; 2) Business or APD architecture; 3) *Models'* choreography; and 5) Mapping *Models*. Applying the mentioned standards and the classification of behavior and interoperation of CBBs has positive impacts on *Projects*. The *RPOUPS* relies on the mentioned standards to deliver an adequate MDTCAS which is based on: 1) The evolution and stability of *Models* and enables TDM based agile management activities; 2) BP Integration (BPI) enables the integration of refined *Models* by the use of EAI's infrastructure; 3) APD's documents standards, like XML; 4) Governance standards are important for control operations; 4) Avant-garde methodologies, applications and technology standards: 5) *RPOUPS* stack standard that includes various levels of APD and ICS resources and SDCs; and 6) The IHI TDM supports the *RPOUPS* to implement DEOMs. Technology evolves faster than a *Project's* evolution, and it is difficult to finalize the *Project* with the initial goals and defined OUP/ICS structure. That is why it is important to define MDTCAS artefacts that are transcendent to time and to all *Project's* iterations. As already mentioned, the MDTCAS for avant-garde domains includes: 1) *Models*, UML/OOM basics and other; 2) DIAs, like OPM/collaboration, UC or DMN diagrams; 3) Delimiters, actors, and interfaces; 5) Circular implementation methods, like DevOps or TDM; and 6) SRVs' technologies, abstracted by CBBs and OBBs. TDM's integration with the *RPOUPS* enables the automation and auto-generation of MDTCAS' artefacts and CBBs, which go-through TDM's phases which uses cyclic iterations. The *RPOUPS* is generic and its interface with the TDM supports legacy-components refinement, mapping, and integration. That all enables APD's integration and interoperability.

**APD's Integration and Inter-operability**

CBBs' integration and inter-operability capacities have the following characteristics: 1) Supports the integration of refined CBBs and installs long-term compatibility, by using the following artefacts: *Models'* inter-operability, TDM's interfacing, An anti-locked-in strategy, MDTCAS' artefacts exchange, A generic inter-operable APD communication layer; 2) APD's inter-resources operability that is supported by the XML based on XMI or any *Model* format which can be IHI; 3) *Project* management and *Models* serialization in standardized or IHI format files, like the *business interaction matrix* shown in Figure 18, which shows the mapping between APD's services and functional domains. APD's integration/inter-operability depends on CSFs, like APD's OUPs. Managing OUPs by the *Project* team implies that they transform it into an agile cloud platform. The *RPOUPS* manages CBBs to create *Models* which are deployed on OUPs. This is needed for the management of CBBs and OBBs repository that are to be used by the *Project* to use OPMS/DEOMs for OU's reorganization.

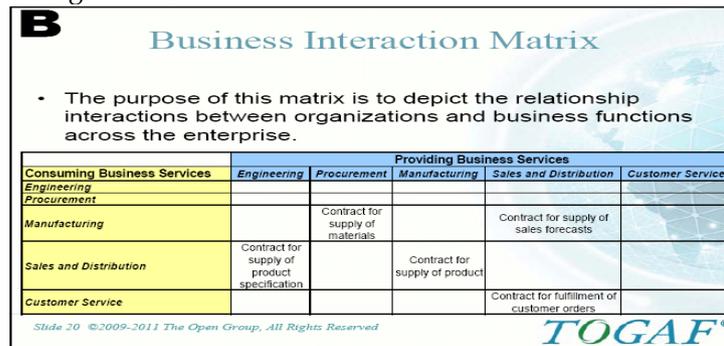


Figure 18. TOGAF's Business Interaction Matrix (The Open Group, 2011b).

**OPMS based OU Reorganization**

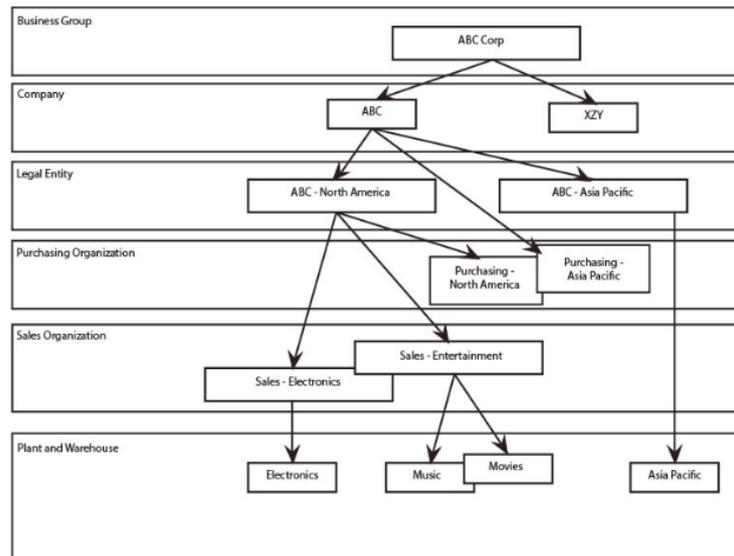


Figure 19. Typical organization model (IBM, 2021).

The OPMS explains various types of inconsistencies and uses the AHMM4DEOM based DMS4DEOM to take the decisions to deliver optimal actions on how to reorganize OUs. Using the right sequence of

RPOUPS actions can determine the *Projects* success. Such actions are based on *organizational routines* or *known actions*, knowing that there are various types of reorganizational *Models* (Kuwashima, 2014):

- The Rational Actor *Model* (RAM), in which decisions (result from a set of actions) are under central control. RAM is based on the rationality of *Managers*, where rationality refers to consistent, value maximization and the respect of *Project's* defined constraints. RAM is used to offer *rational choices* or *rational decisions*, where RAM can be used in an OPM.

- The OPM examines *ENT's* actions, where these actions are considered as an output of a decision system that is based on organizational routines. Routines are packaged in CBBs to be used in OBBs; and eventually in DEOMs. The OPM focuses on routine operations of decision systems and considers how these systems interact in DEOM's context. The OPM depends on the critical Management's Political *Model* (MPM).

- The MPM focuses on the group of important decision makers, and it considers actions as bargaining activities, used to take policy decisions. These *Managers* are involved in making policy decisions do not engage in common *Project* issues, but manage critical problems, which can divert strategic objectives. The MPM decisions are a result of negotiations among stakeholders.

The ARM, OPM, and MPM support organizational modelling (org DEOM) of an *ENT*. *ENT's* (re)organization represents an enterprise, department, cost-center, division, sales-unit, or any other OU. As shown in Figure 19, typical *ENTs* are as follows: Business Group, Company, Legal *ENT*, Sales Organization, Purchasing Organization, Plant and Warehouse (IBM, 2021). CBB based OBBs supports DEOMs' building or (re)assembling.

### ***DEOM's Building or (Re)Assembling***

The RPOUPS support *ENTs* to work efficiently and there are various manners to implement DEOMs, and they depend on the *Project's* goals. A DEOM has the following characteristics (Nicholas, 2023):

- It visualizes an *ENT* and distinguishing between its *operating* and *support* activities; it also clarifies relationships between OUs *support* functions and implemented DEOMs.

- It shows how employees report to their management and helps depict how DEOM based OUs are structured.

- *ENT's* goal is to bring together employees with a common objective and DEOM can help it with defining: 1) The scope of the group of employees and predict R2C; 2) The formal relationships between employees and reporting lines; 3) The functional role for each employee; and 4) The interfaces between OUs' functions.

- Has the following DEOM elements: 1) Types like value chain, units, matrix, functionally oriented, market-oriented; 2) Roles which define skills and responsibilities; 3) Interfaces (interactions) between OUs; 4) Organizational or DEOM charts; and 5) Influencers are employees who manage information, direct, and generating advice/recommendations.

- Support work includes: 1) Policy that has sets rules and governs OUs; 2) Champion that proposes work DEOM actions' optimizations; 3) Shared DEOM services support customer/supplier relationships; and 4) Core-resources provide support for OUs.

- There are different ways to structure the OU's operating work that include the following DEOM types: 1) Value chain; 2) Matrix; 3) Functionally oriented; and 4) Market-oriented.

- DEOM based OUs are a form of *ENT's* robotization which may provoke R2C.

### R4C and Related Topics

Projects in general and RPOUPS especially can face OUR and/or R2C, that is why the *Manager* must implement an R4C in the *Project's* vision. R4C can be evaluated in all TDM's phases. R4C must be integrated in secArch.

### Integrating secArch

The secTDM needs a secCBBs/secOBBs based concept and vision to implement a secured *Architecture Vision* (secCAV), to support fields like: EPSC, ABBs, and secCBB's integration principles. An adaptive secOUP/secICS is based on various secRP generated atomic resources like aBBs, sBBs, secSRVs, secured Model View Control (secMVC) which are coordinated by the secTDM phases. And EPSC supports (Trad, 2023c):

- Protection by 1) Localizing gaps in the infrastructures; 2) Review of security solutions; 3) Blocking cumulative attacks; 4) Defining a security strategy; 5) Building a robust/ defensive secICS; 6) Integrating security in Cybertransactions; 6) Blocking State Organized Financial Predators) SOFPs; and 8) Applying qualification procedures. secTDM's usage avoids: 1) Siloes and poor performances; 2) Lack of scalability; 3) To fail and to become un-maintainable; 4) Unsynchronized; 5) Interfacing market risk frameworks like the Committee of Sponsoring Organizations of the Treadway Commission (COSO), which is shown in Figure 20.

- Conversion: Of legacy siloed architectures to secArch and a secOUP/secICS, which enables the automation of MAs, throughout secTDM's phases.

- Hosting: Of secICS models by using secTDM's *On Premises Hosting Model*, where the ENT is responsible for IHI secICS (Charles, 2021). The *IaaS Hosting Model* represents hosting in both *On Premise* and in the *Cloud*, where ENT manages its EA-based secOUP; and secRPs refine secOUP/secICS' applications' cartography.

- Unifying: secICS security aspects by aligning with standards like the National Institute of Standards and Technology (NIST), which has a list of best practices that can influence the EPSC. The NIST has created the necessary steps for an ENT to self-assess its secICS security preparedness and to apply adequate security measures. These principles are built on the NIST's five pillars of Cybersecurity framework: Identify, Protect, Detect, Respond, and Recover. Another framework is Cloud Security Posture Management (CSPM) which is designed to address common secTDM's integration.

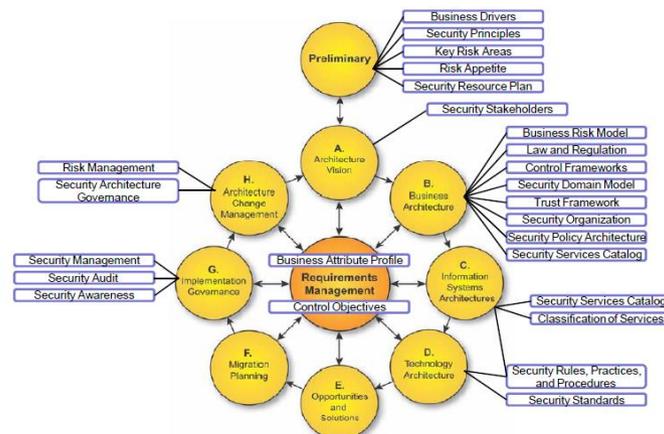


Figure 20. Integration of SABSA with TOGAF (Kasarkod, 2011).

The role of EA based secTDM is like in all civil engineering fields, is central and it is directly inspired from civil engineering. Urbanistic architecture for large cities, like Hausman’s restructuring of Paris main aim was holistic security... So secArch is of crucial importance! As shown in Figure 21, ENT(S) needs a Polymathic-holistic approach for secArch because it combines many security fields, and Cybersecurity is the central issue. So, it needs the secTDM, which interfaces frameworks like ADM, SAFe, COBIT, CISA...

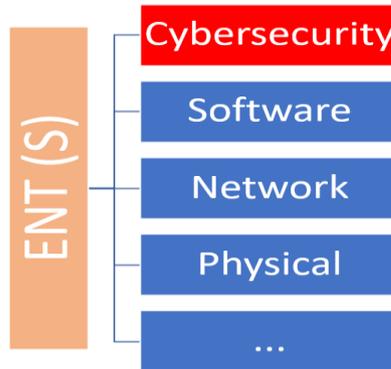


Figure 21. EPSC’s Approach (author’s developed Figure).

Unfortunately, today, we are just tackling isolated fields like Software security, Network Security... ENT must establish a Digital Forensics and Incident Response (DFIR) Concept (DFIRC). A DFIRC is important for EPSC and is supported by ICS standards which can be integrated in secICs, IoT-devices and other. The EPSC includes a multi-platform systems’ protection and secICs; and the capacity to mitigate secRisks (Watts, 2020). Such Cyberthreats result from SOFP motivations. The EPSC supports: Analyses of global financial, societal, and geopolitical security, Identifies recurrent patterns of organized SOFP misdeeds and related crimes, Offers measurable CSFs and CSAs which characterize the evaluation of secRisks. SOFPs are in general ranked as the most ethical organizations because such ranking organizations are chosen by SOFP-related circles. The EPSC supports proactive detection of SOFP irregularities, locked-in traps, and major Cybersecurity breaches and Cybercrimes, which can be fatal for ENTs. SOFP Cybercrimes are related to known financial centers, who enjoy a privileged position in transparency and ethical rankings (Transparency, 2020; Swissinfo, 2021). The reason for this global contradiction is that they have overwhelming legal, political, and financial advisory support, which blocks any attempt to divulge such Cybercrimes (Trad, 2023c). All the presented CSAs can be verified in the PoC’s implementation.

**RPOUPS Project’s CSFs**

Based on the AHMM4DEOM, LRP4DEOM and DMS4DEOM, for this CSA’s CSFs/KPI were weight and the results are shown in Table 5. This CSA’s result of 7.20, which is very low, and that is due to the fact that the RPOUPS is very complex to implement and would probably fail.

Critical Success Factors	KPIs	Weightings
CSF_RPOUPS_Project_DMS4CBB_Integration	Complex	From 1 to 10. <b>08 Selected</b>
CSF_RPOUPS_Project_MDTCAS_Domains	VeryComplex	From 1 to 10. <b>07 Selected</b>
CSF_RPOUPS_Project_APD_Inter-Operability	Complex	From 1 to 10. <b>08 Selected</b>
CSF_RPOUPS_Project_OPMS_OU	VeryComplex	From 1 to 10. <b>07 Selected</b>
CSF_RPOUPS_Project_DOM_Assembling	Complex	From 1 to 10. <b>08 Selected</b>

valuation

Table 5. CSA’s average is 7.20.

**THE PoC's IMPLEMENTATION**  
**RPOUPS' Basic Preparations**

As shown in Figure 22, the first step is to prepare the PoC's environment by setting-up the Vision, MDTCAS/TDM, and extracted BBs from the ARP/UP (Trad, 2023a).

- The Projects and RoGCSC's main objectives
- Setup secTDM with common artifacts
- Setup the secCBBs/secOBBs from secUP as presented in a separate research work
- The secRP extracts secCBBs which are sets of secBBs
- secOBBs are sets of secCBBs
- Are sets of secBBs/secCBBs/secOBBs
- Are sets of secOPMs/secDOMs
- Are sets of secICs/secPCPs
- Is a set Viewpoints "S", "O", "F", and other
- PoC/Proceed to the feasibility check

Figure 22. PoC's basic preparation.

**RPOUPS' Feasibility Check**

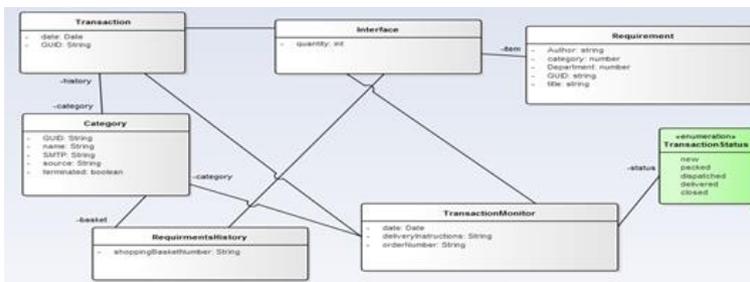


Figure 23. PoC's OBBs' based ATR design.

This PoC uses the PoC from the author's previous work that is related to ARP/UP, which presents the extraction of BBs (Trad, 2023a). BBs are assembled to build CBBs. And another PoC's part was used from a previous PoC, in which a BB and ATR based Transaction was experimented as shown in Figure 23, it also proved that the granularity level/approach can be used to refine the "1:1" mapping (Trad, & Kalpić, 2014; Yalazo, Thinyane, 2013). A logical view of a series of OBB based ATRs is presented in Figure 24, and their consumption of SRVs, in the form of an activity diagram in which all the events are exchanged between various nodes, require encryption which is defined in the TDM.

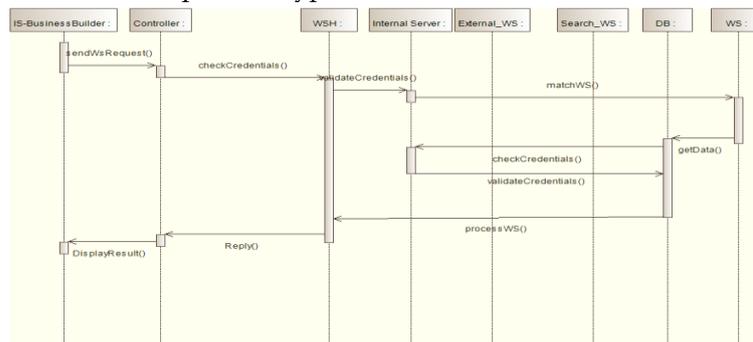


Figure 24. The ATR's activity diagram.

The ATR uses a set of CBBs which are assembled in an OBB as presented in Figure 25. The TDM uses ADM's phases B and D to implement the needed OBB based ATRs.

OUP-APD Environment	Provide APD OBBs
Controller	Passes a SRV request
Find OBBs/SRVs	Execute
Data Source	Return information

Figure 25. ATR's elements.

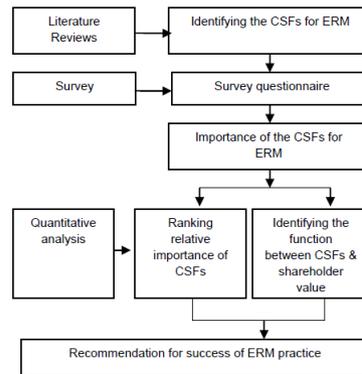
**RPOUPS' Design and Implementation**

Figure 26. RDP4DEOM's similar flow (Quang Phu, &amp; Thi Yen Thao, 2017).

The PoC's main constraint is to reduce the use of standards and implement the MDTCAS. The MDTCAS facilitates the use of CBBs, OBBs, and diagrams. Such an approach enables CBBs to be used and integrated into OBBs and SDCs of the existing *Project*. To identify the initial sets of CSAs' CSFs and test whether the RQ's of CSFs affect *RPOUPS'* integration. The PoC uses the HDT based mixed qualitative and quantitative method. The CSF's analytical process is illustrated in Figure 26. The PoC in the beginning uses Phase 1 that is mainly based on the HDT tables, which use WGTs. Phase 1 is used to weigh the relative importance of CSAs and CSFs for the usage of *RPOUPS* and that is done using a decision table (Quang Phu, & Thi Yen Thao, 2017).

**PoC's Phase 1**

LRP4DEOM's outcome proves the existence of a major knowledge gap and Phase 1's outcome supports RQ's credibility. The LRP4DEOM and *TRADf* use an internal archive or knowledgebase, which includes an important set of references, previous author's works, documents, and links. After selecting the *RPOUPS'* CSA/CSFs, they are linked to various HDT scenarios. The PoC is based on the CSFs' binding to specific RDP4DEOM resources, where the *RPOUPS* was prototyped using *TRADf*. The HDT represents the relationships between this RDP4DEOM's RQ/requirements, CBBs/OBBs/MAs, and selected CSAs/CSFs. PoC's interfaces were achieved by using Microsoft Visual Studio .NET environment and *TRADf*. The *RPOUPS* uses calls to resulting CBBs, to execute HDT actions related to RP requests. CSFs were selected and evaluated (using WGTs, HDT, and DMS4DEOM) and the results are illustrated in Table 6, which shows that the *RPOUPS* is a central phase and not an independent one. In fact, it is essential for the *Project's* risk concept. HDT's main constraint is that CSAs having an average result below 7.5 will be ignored. This fact leaves the *RPOUPS'* CSAs (marked in green) effective for RDP4DEOM's conclusion(s); and drops the CSAs marked in red. Phase 1, shows that the RP part of the *Project* will probably fail and is a very complex one because of the *RPOUPS'* extraction operations. The PoC can proceed to Phase 2.

CSA Category of CSFs/KPIs	Transformation Capability	Average Result	Table
The RDP4CBB's Integration	Usable-Mature	From 1 to 10 9,25	1
The Methodology/MDTCAS usage	Transformable-Possible-Complex	From 1 to 10 8,00	2
The CBBs based OBBs	Transformable-Possible-Complex	From 1 to 10 8,20	3
The Polymathic RP Approach	Transformable-Possible-Mature	From 1 to 10 9,60	4
The RPOUPS based Project	Heterogenous-VeryComplex	From 1 to 10 7,20	5

Evaluate First Phase

Table 6. The RPOUPS PoC's phase 1 outcome is (rounded) 8.50.

### PoC's Phase 2

#### MDTCAS/TDM's Setup and CSFs' Selection

Phase's 2 setup includes the following phases: 1) Sub-phase A, or the Architecture Vision phase, which establishes an RP approach and goals; 2) Sub-phase B or the Business Architecture phase, which establishes RPOUPS' target TDM/EA and related RPs' activities; 3) Sub-phase C shows and uses the Application Communication Diagram to describe RP activities; 4) Sub-phase D or the Target Technology Architecture shows the needed RPOUPS' optimal infrastructure landscape; and 5) Sub-phases E and F, or the Implementation and Migration Planning phase, presents the transition CAV based architecture, which proposes intermediate situation(s) and evaluates RPOUPS' statuses. CBBs and HDT based DMS4DEOM has mappings to ENT's resources and the RPOUPS defines relationships between CBBs, OBBs, MDTCAS' artefacts, and Requirements/PRBs.

#### PRBs Processing Control in a Concrete HDT Node

The DMS4DEOM solves RPOUPS' PRBs, where CSFs link to specific RP PRB type and has a set of actions that are processed in a concrete HDT node. For this goal, the action *CSF\_RPOUPS\_Extraction\_Procedure* was called and delivered SOL(s). Solving PRBs involves the selection of actions and possible SOLs for multiple Project activities. The HDT is on mixed quantitative/qualitative and has a dual objective that uses the following steps:

- In Phase 1, TRADf's interface implements HDT scripts to process the selected CSAs. And then relates PoC's resources to *CSF\_RPOUPS\_Extraction\_Procedure*.
- The DMS4DEOM is configured to weight and tuned to support the HDT.
- Link the selected node to HDT to deliver the root node.
- The HDT starts with the *CSF\_RPOUPS\_Extraction\_Procedure* and proposes SOL(s) in the form of RP actions/improvements.

#### SOL Nodes

HDT scripts support AHMM4DEOM's instance that are processed in the background to deliver RPOUPS risk value(s). The hAHMM4DEOM based DMS4DEOM uses BBs to deliver recommendations, which are a set of RPs actions.

#### Solution and recommendations

The set of RPOUPS' architecture, refinement, technical and managerial recommendations:

- This chapter presents the possibility to implement an IHI RPOUPS which avoids the financial-only locked-in strategies and ensures success.
- RP like the ARP/UP, is a Project's critical phase.

- A *Project* must build a holistic TDM and MDTCAS to support the RPs activities.
- The RP unbundles the legacy-OPMS to support OU's OUP, which can face problems in the alignment of various refined OBBs and SDCs.
  - Each *ENT* constructs its own IHI *RPOUPS*.
  - The *RPOUPS* replaces legacy-OPMS using conversion concepts in order to ensure *Project's* success.
  - *RPOUPS* interface *ENT's* TDM and delivers the pool of CBBs based DIAs.
  - The ADM based TDM, manages design, RP, DevOps, and governance activities.
  - TDM's and DevOps' integration with the *RPOUPS* enables the automation of all *Project's* RP activities.
  - *ENT's* CBBs and OBBs stability and coherence are crucial for its evolution.
  - CBBs can be (re)used in an IHI OBBs; where an OU is a set of OBBs and different OUs can share OBBs, and hence CBBs.
- OBBs are used in OPMS based ODM.
- OU's transformation needs an IHI Methodology, Domain, and MDTCAS that manages BBs, CBBs and OOBs.
  - Avoid consulting firms and to build internal RP mechanisms.
  - *RPOUPS* is very complex and will very probably face failure.
  - Each *ENT(S)* constructs its own IHI EPSC.
  - The secRP unbundles legacy-secOPMS to support secOU's/secOUPs/DEOMs and *ENT(S)*.
  - Viewpoint's "O" presents a structured evolution's roadmap, as shown in Figure 27.

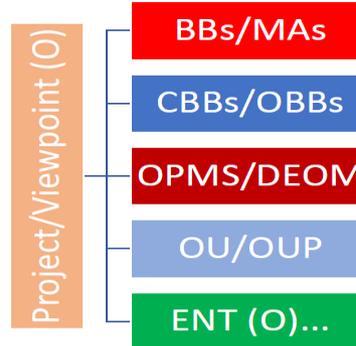


Figure 27. Viewpoint's "O" evolution roadmap.

### Future Research Directions

Based on the conclusions *TRADf's* future research will focus on the *ENT's* decision-making processes.

### Conclusion

*ENT's* monolithic systems' unbundling is the major cause of *Projects'* failures and low success rates. These rates can be improved by using CBBs, OBBs and CAVs based strategies (IBM, 2014). CAVs use just-enough architectures and the PoC proved its application's complexities (Greefhorst, 2009). The *RPOUPS* supports CBB based CAVs to facilitate the transformations of OUPs. The proposed PBA is an optimal approach for the *RPOUPS* which supports *Project's* unbundling activities; and the LRP4DEOM presented a knowledge gap, which is mainly due to the fact that there are no similar research approaches and that there is a lack of a holistic approach. There are limited-manual refinement technics for legacy-OPMS, but the

*RPOUPS* presents the possibility to implement an IHI concept (Koenig, Rustan, & Leino, 2016). The RDP4DEOM is a part of a series of publications on *Projects*, RP, TDM/EA, Polymathic models... The *RPOUPS* uses the HDT and CSFs/CSAs to support *RPOUPS* activities. The *RPOUPS* focuses on evaluating the complex RP and synchronizes a structured relationship between: RP, risks, TDM/EA, constraints, and HDT based SOLs. *RPOUPS*' most important recommendation is that the *Manager* must be skilled in managing *RPOUPS*' activities. The PoC's Table 6 result of (rounded) 8.50 that used CSFs' binding to a RDP4DEOM resources, the DMS4DEOM/KMS4DEOM, RQ, and CBBs, shows that the *RPOUPS* is very complex due to the risky ARP/UP and RP operations. The *RPOUPS* should be an IHI process, methodology and framework. In this chapter, the author proposes the following set of managerial recommendations:

- The RP supports the *RPOUPS* to ensure the unbundling of legacy-OPMS.
- The MDTCAS based *RPOUPS* fits in the *ENT*'s TDM/EA framework.
- TDM's integration in the *RPOUPS* enables the automation of all its RP activities.
- RP constraints are controlled and monitored by the OUP and ICS.
- *ENTs*' sustainability is orthogonal to its RP capacities.
- To avoid any form of locked-in scenario the *ENT* must build its own *RPOUPS*.
- The *RPOUPS* can face OUR or R4C, which should be predicted by using R2C.
- APDs high demand for *Projects*' and the hyper evolution of technologies, create fatal problems because of the differences in their evolution's rate.
- All author's works are based on *TRADf*, AHMM, TDM, and RDP, which are today mature and can be applied in various APDs.
- The (sec)RP unbundles legacy-components to generate secOUs/secOUPs/DEOMs to reorganize an *ENT*.

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